

## Modern Slavery and Human Trafficking Policy

Springwood Trees Ltd. has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

This Anti-Slavery Policy Statement is the principal articulation of policy on slavery and human trafficking. It is intended to inform and influence all the operational procedures within Springwood Trees Ltd.

Our stated Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure, amongst our other priorities, that slavery and human trafficking is not taking place anywhere in our business or related supply chain.

As part of our initiative to identify and mitigate risk, including in relation to that of human trafficking and slavery we operate a range of policies and procedures appropriate to Springwood Trees Ltd.

Signed: 

Name: Emily Mumford

Position: Director

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